

Modern Slavery and Human Trafficking Statement

for the Financial Year Ending 31 December 2025

It's Interventional Limited



1. Introduction

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and sets out the steps that It's Interventional Limited and its group companies ("the Group" or "we") have taken to ensure that modern slavery and human trafficking are not taking place within our business or supply chains.

2. Operations

It's Interventional Limited and its group companies focus their operations on the sale and service of medical devices and equipment primarily within the UK. The Group employs approximately 35 staff across its UK operations and sources products from suppliers in multiple territories across the world with the goal of continuing to select and supply proven, clinically effective devices that are cost-effective, improve patient outcomes, and streamline patient care pathways.

3. Culture

The values of the Group centre around its core competencies: People, Passion, and Proven. These competencies are about how we do things, our behaviours, and our approach as an organisation. A key term used by the Group in relation to these competencies is Empathy. The ability to demonstrate an ethical and honest approach both in terms of words and actions forms a fundamental part of how we train our employees and how we operate as a business. Our staff members receive training on ethical business practices, including identifying and reporting modern slavery risks.

4. Approach

The Group continues to consider how it keeps up to date with key matters of modern slavery and how it circulates such information to employees. We are committed to putting in place suitable safeguards, procedures, and policies to help employees confidentially bring forward any concerns of modern slavery they may be aware of.

Oversight of modern slavery risks is the responsibility of our Business Operations Manager, who reports to the Board. We are currently reviewing our Modern Slavery Policy to ensure it reflects evolving best practices.

5. Supply Chain

For our own operations we maintain strong Environmental, Health, and Safety programs that promote a culture of compliance.

Our suppliers are subject to a tailored due diligence process. The due diligence process includes an in-depth questionnaire to understand operational and working environment. The responses



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to these questions are carefully considered before acceptance into the supply chain. We will communicate to any supplier who falls short of our requirements and work with them to achieve our standards.

Suppliers are reviewed annually, and any identified risks are escalated for further investigation. Where concerns arise, we work collaboratively with suppliers to implement corrective actions or terminate relationships if necessary.

6. Commitment

The Group is committed to ensuring that modern slavery and human trafficking do not exist within its organisation or supply chains. To date, we have had no reports of modern slavery within our Group nor our third-party suppliers.

7. Approval

This statement has been approved by the Board of Directors of It's Interventional Limited.

Approved by the Board of Directors

Signed: 

Name: Ian W. R. Aaron

Position: Managing

Director Date: 1 Sep 2026



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